



WYCHWOOD, OXFORD CHILD PROTECTION AND SAFEGUARDING STATEMENT

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New Staff – Safeguarding and Promoting Welfare at Wychwood

Context

From September 2013, schools are required to issue new staff with a written statement about policy and procedures.

Safeguarding: the child's welfare is paramount and safeguarding is everybody's business.

Safeguarding children is the action we take to promote the welfare of children and protect them from harm.

Safeguarding is everyone's responsibility. Everyone who comes into contact with children and families has a role to play.

Child protection is part of safeguarding and promoting welfare. This refers to the activity that is undertaken to protect specific children who are suffering, or are likely to suffer significant harm.

Your core responsibilities are

- to know who to contact
- to recognise and respond
- to share information appropriately.

Contact: the Designated Safeguarding Lead (DSL) at Wychwood is the head, Mrs Andrea Johnson. If she is not present, then the deputy DSL is the deputy head, pastoral Ms Bridget Sherlock.

Recognise and respond and appropriate sharing of information: You will receive Child Protection training every 3 years and every 2 years for the DSL.

Policies: you are required to read all the school policies but in relation to safeguarding it is essential that you have read the policies sent to you with the Safeguarding Induction prior to starting at Wychwood. You must also read KCSIE 2021 part 1 before starting work with children at Wychwood.

Procedures:

- you must never offer or promise confidentiality when a disclosure is made.
- you are required to inform the Designated Person immediately you have any concerns about a child's welfare
- you should make a written record of the disclosure during the disclosure or as soon as possible afterwards. This should be dated and the time noted.

It is the duty of independent schools and in particular boarding schools to promote and safeguard the welfare of children in their care. This also applies when the school is temporarily closed, for example, as happened with the covid19 outbreaks in 2020/21.

Wychwood, Oxford is committed to safeguarding and promoting the welfare of children, and applicants must be willing to undergo enhanced child protection screening appropriate to the post, including checks with past employers and the Disclosure and Barring Service (DBS).

At Wychwood we are aware that pupils may suffer physical, sexual, domestic or emotional abuse either at home or away from the school, or within school itself. There are clearly laid down and recognised policies and procedures for dealing with abuse which are available to see on request.

The school follows the DfE statutory guidance given in the latest version of *Keeping Children Safe in Education*.

Andrea Johnson
Head and Designated Safeguarding Lead
August 2021